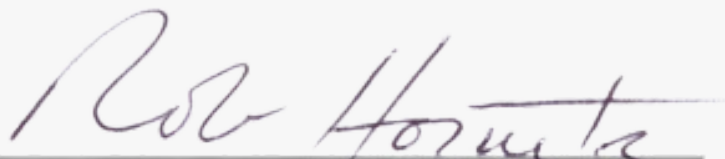


# CERTIFICATE OF COMPLETION

**MICROSOFT LICENSING  
& EA NEGOTIATION TRAINING**

**September 2025**

  
Rob Horwitz  
Research Chair, Directions on Microsoft

